## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## **Inter-American Foundation (IAF)**

For 2nd Quarter FY2018 for period ending March 31, 2018

\*\*Mixed Cases are Included in this report.\*\*

	Comparative Data									
	·									
		Previou	s Fiscal Y	ear Data		2018 Thru				
Complaint Activity	2013	2014	2015	2016	2017	30-Sep				
Number of Complaints Filed	2	1	0	0	0	0				
Number of Complainants	1	1	0	0	0	0				
Repeat Filers	0	0	0	0	0	0				
		•	Compara	tive Data		•				
Complaints by Basis		Previou	s Fiscal Y	ear Data		2018 Thru				
Note: Complaints can be filed alleging					1					
multiple bases.						30-Sep				
The sum of the bases may not equal total	2013	2014	2015	2016	2017					
complaints filed.										
Race	2	1	0	0	0	0				
Color	2	0	0	0	0	0				
Religion	1	0	0	0	0	0				
Reprisal	2	1	0	0	0	0				
Sex	2	1	0	0	0	0				
PDA	0	0	0	0	0	0				
National Origin	0	0	0	0	0	0				
Equal Pay Act	0	0	0	0	0	0				
Age	1	0	0	0	0	0				
Disability	1	0	0	0	0	0				
Genetics	0	0	0	0	0	0				
Non-EEO	0	0	0	0	0	0				
		2018								
Complaints by Issue	Previous Fiscal Year Data									
Note: Complaints can be filed alleging										
multiple bases.	2013	2014	2015	2016	2017	20 Con				
The sum of the bases may not equal total	2013	2014	2015	2016	2017	30-Sep				
complaints filed.										
Appointment/Hire	1	0	0	0	0	0				
Assignment of Duties	1	0	0	0	0	0				
Awards	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0				
Removal	0	0	0	0	0	0				
Other	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0				
Evaluation Appraisal	0	1	0	0	0	0				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	2	1	0	0	0	0				
Non-Sexual Sexual	2 0	1 0	0	0	0	0				

Pay (Including Overtime)	0	0	0	0	0	0	Ì				
Promotion/Non-Selection	0	0	0	0	0	0					
Reassignment							]				
Denied	0	0	0	0	0	0					
Directed	1	0	0	0	0	0					
Reasonable Accommodation	1	0	0	0	0	0					
Reinstatement	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0	]				
Termination	0	0	0	0	0	0	<u> </u>				
Terms/Conditions of Employment	0	0	0	0	0	0					
Time and Attendance	2	0	0	0	0	0					
Training	0	0	0	0	0	0					
Other	0	0	0	0	0	0					
			Compara	tive Data		ı					
		Previou	s Fiscal Y	ear Data		2018 Thru					
Processing Time	2013	2014	2015	2016	2017	30-Sep					
Complaints pending during fiscal year	1	ı	ı	ı	T	ı					
Average number of days in investigation	0	215	0	0	0	0					
Average number of days in final action	0	0	0	0	0	0					
Complaint pending during fiscal year where he	aring was	s requeste	ed	1	1	1					
Average number of days in investigation	0	215	0	0	0	0					
Average number of days in final action	0	0	0	0	0	0					
Complaint pending during fiscal year where he	aring was	s not requ T	uested I	ı		ı					
Average number of days in investigation	0	0	0	0	0	0					
Average number of days in final action	0	0	0	0	0	0					
			Compara	tive Data	1						
		Previou	s Fiscal Y	ear Data		2018 Thru					
Complaints Dismissed by Agency	2013	2014	2015	2016	2017	30-Sep					
Total Complaints Dismissed by Agency	1	0	0	0	0	0	1				
Average days pending prior to dismissal	90	0	0	0	0	0	1				
Complaints With		_	inants								
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	<u> </u>				1
				Comp	arative D	ata					
			Prev	ious Fisc	al Year Da	ata					18
Total Final Agame, Actions Finding	20	)13	1 20	11.4	20	1 F	2016	T 20	)17	4	ru
Total Final Agency Actions Finding Discrimination	#	% %	#	)14   %	#	15 %	2016 # %	+	% %	#	Sep %
Total Number Findings	0	70	0	70	0	70	0	0	/0	0	70
Without Hearing	0	0	0	0	0	0	0 0	0	0	0	0
With Hearing	0	0	0	0	0	0	0 0	0	0	0	0
with ricums					arative D		0 0			U	Ū
Findings of Discrimination Rendered by Basis			Prev	vious Fisca							18 ru
Note: Complaints can be filed alleging multiple bases.	20	)13	20	)14	20	15	2016	20	)17	1	Sep
munipie buses.			<u> </u>				<u> </u>			<u> </u>	

The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				Comp	arative D	ata						
	Previous Fiscal Year Data											
											ıru	
Eindings of Dissylmination Bandarad by James					#	% %	#	% %	#	1/ %		Sep •⁄
Findings of Discrimination Rendered by Issue Total Number Findings	# 0	%	# 0	%	0	70	# 0	70	# 0	70	# 0	%
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	U		U				U	U	U	U	U	U
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	U						U	U	U	J	U	U

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	_											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-	=	=	-	-	-	•					•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
							1 -		Ů		j	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									Ū	ŭ	ŭ	Ŭ
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment							U	U	U	U	U	U
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Reinstatement			0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Retirement						0	_		_		_	_
Termination	0	0	0	0	0		0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	-	-	-	-	-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	ı				I.							
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
		1	Compara	tive Data								
			-			2018						
Pending Complaints Filed in Previous Fiscal		Previou	s Fiscal Y	ear Data		Thru						
Years by Status	2013	2014	2015	2016	2017	30-Sep						
		1										
Total complaints from previous Fiscal Years	0	1	3	2	0	0						
Total Complainants	0	1	3	2	0	0						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	1	3	2	0	0						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal												
Operations	0	0	0	0	0	0						
			Compara	tive Data								
		Previou	Previous Fiscal Year Data 2018									
Complaint Investigations	2013	2014	2015	2016	2017	Thru 30-Sep						
Complaint investigations	2013	2014	2013	2010	201/	Jo-seh	J					

Pending Complaints Where Investigations						
Exceed Required Time Frames	0	0	0	0	0	0